

# CWU London & South East News

## O License Vehicles

A quick reminder for anyone driving an O-licence vehicle fitted with one of the new digital tachographs. Make sure you have received the proper training and have been issued with your driver card. If you haven't, speak to your manager and ask why this hasn't been arranged yet. Remember that when we talk about "duty" for drivers, it means any time you are working for your employer as a driver, whether that's driving or doing other work. It includes working time but not rest breaks. Employers also have a legal responsibility to make sure drivers get proper rest under health and safety legislation.



## Another Reorganisation

Meanwhile, the GB Ops Service Delivery reorganisation appears to be underway and the rumours are already circulating. We understand changes have started at Director and SEOM level, with Tier 2 SOM roles and Patch Managers expected to follow. If you are affected by the changes, or hearing things locally, please keep us informed. Your updates and experiences help us understand what is really happening on the ground.



## London Weighting

We've also had members raise concerns about London Weighting again. It appears BT may be switching the allowance off in some cases without consultation with the CWU. If you receive London Weighting, keep an eye on your payslip. If it appears one month and disappears the next, ask your manager why and request it is reinstated. If you were previously receiving the allowance but are no longer working in London, the employer should normally provide two years' notice before stopping it. If you think this has been removed incorrectly, raise it and let us know, as we have already helped a number of members get the allowance restored.



## Management Bullying

Finally, we are seeing a worrying rise in work-related stress and bullying concerns. Employers have a legal duty of care not only for the safety of buildings and equipment, but also for the mental wellbeing of staff. If you believe pressure or behaviour at work is affecting your health, speak to your GP and seek support. Where appropriate, work-related stress can also be reported as a workplace incident. If issues aren't reported, they simply continue.

